

Legislator Benefit History (Source: Legislator Compensation and Benefit Booklet)

	Health Insurance	Dental Insurance	State Retirement System	Gym Reimb.
117th (Dec 1994)	State pays: legislator premium and 50% of dependent coverage; Legislator pays: Remaining dependent coverage	State pays: legislator premium; Legislator pays: Dependent coverage	State pays: 11.07% of earnable comp. for Legislative Retirement System and 16.54% of earnable comp. for Maine State Retirement System; Legislator pays: 7.65% of earnable compensation Participation is mandatory for legislators entering service on or after 12/3/1986 but a legislator may request a waiver if it can be demonstrated that membership will create or exacerbate the Legislator's federal income tax liability due to participation in another retirement plan (3 MRSA §801). If a waiver is granted, participation in the Social Security System is mandatory and the legislator's share is deducted from each payroll check.	
118th	Same as above			
119th				
120th	Same as above	Same as above	State pays: 11.07% for Legislative Retirement System and 16.54% for Maine State Retirement System; Legislator pays: 7.65%.	
121st				
122nd	"Health Insurance and Prescription Drug Program"; contributions same as above	Same as above	State pays: 11.56% for Legislative Retirement System and 25.3% for Maine State Retirement System; Legislator pays: 7.65%.	
123rd	Same as above	Same as above	State pays: 11.56% for Legislative Retirement System and 28.38% for Maine State Retirement System; Legislator pays: 7.65%.	
124th	Same as above	Same as above	State pays: 13.47% for Legislative Retirement System and 30.84% for Maine State Retirement System; Legislator pays: 7.65%.	
125th				
126th	State pays: 95% of legislator premium and 50% of dependent coverage; Legislator pays: 5% of individual premium and remaining dependent coverage	Same as above	State pays: 9.19% for Legislative Retirement System and 26.11% for Maine State Retirement System; Legislator pays: 7.65%.	
127th	State pays: 50% of dependent coverage and 100% of premium for legislators who completed the health assessment by the deadline (95% if the legislator did not complete the assessment); Legislator pays: remaining individual and dependent coverage	Same as above	State pays: 12.8% for Legislative Retirement System and 26.11% for Maine State Retirement System; Legislator pays: 7.65%.	
128th	Same as above	Same as above	State pays: 10.54% for Legislative Retirement System and 26.11% for Maine State Retirement System; Legislator pays: 7.65%.	Reimbursed up to \$40/mo for 8 visits/mo. (Effective 7/1/2016)
129th	Same as above	Same as above	State pays: 10.98% for Legislative Retirement System and 26.11% for Maine State Retirement System; Legislator pays: 7.65%.	

Legislators have also been offered optional benefits such as group life insurance (5 MRSA §18055, sub-§1), anthem vision insurance, long-term care insurance, voluntary retirement savings programs and flexible spending accounts. The Legislature does not make any contributions towards these optional programs.